

THE NATHAN B STUBBLEFIELD FOUNDATION
NOVEMBER BOARD MEETING MINUTES 11/22/2025
WMNF COMMUNITY RADIO 88.5 FM

WMNF 88.5 COMMUNITY RADIO, 1210 E. MLK Blvd., Tampa, FL
33603-4417

Meeting Attendance

Isha Del Valle		A
Scott Elliott	V	
Austin Craven		P
Steve Maclsaac		P
Geoff Gutgold		P
Jeminy Pierce		V
Jennifer Campbell	V	
Jay Quigley	V	
Allysa Crawford		P
Robert Landis		P
Grant Hart	A	
Letty Valdes		P
William Dobbins		P
Chris Young		
<i>Staff Rep</i>	P	
Randi Zimmerman		
<i>Station Mgr</i>		P
Annie Miles	P	
Gabrielle Ayala		P
KT Moran	P	
Visitors		
Miss Julle	V	
Michael Mainguth	V	
Emmy Lou Fuchs	P	

MISSION STATEMENT

WMNF is a listener-supported community radio station that celebrates cultural diversity and is committed to equality, peace, and social and economic justice. WMNF provides broadcasts and other forums with a

grassroots local emphasis that promotes creative, musical, and political vitality.

Call to order

The First VP, as Acting President, called the meeting to order at 7:15 PM. Attendance was taken, and a quorum being present the meeting commenced. He noted that an attendance review had been conducted, per the discussion at the last Board meeting, and it appeared that there was only one absence among current Board members and this needed to be verified.

Agenda

The First VP forwarded an agenda prior to the meeting and asked if there were any additions to the agenda or any questions. The agenda was accepted as proposed and the meeting proceeded.

Nominations for Board Positions and Officers

Letty Valdes was nominated for Board Chairman; she respectfully declined. The current First VP, Austin Craven, was nominated for Chairman. The nomination received a second, and passed unanimously.

Robert Landis and Annie Miles were nominated for the First Vice President position. Both nominations were seconded and a vote was held. Robert Landis received a majority of the votes cast.

Annie Miles was nominated for Second Vice President. The nomination was seconded and passed unanimously.

Steve MacIsaac was nominated for Secretary. The nomination was seconded and passed unanimously.

William Dobbins was nominated for Treasurer. The nomination was seconded and passed unanimously. The Chairman noted that the Treasurer would be responsible for the Board Fundraising initiative.

New Board Member Introductions

Each of the new Board members provided a brief summary of their experience, their interest in the station, and their visions for the future of the station.

Staff Introduction

The Board periodically invites individual Staff members to Board meetings to learn more about their work, their interests outside of work, and what the Board can do to assist them. The individual scheduled to appear at this meeting fell ill and could not attend.

Attendance Review

As noted above, one remaining question with respect to prior meeting attendance data will be resolved prior to and be reported at the next Board meeting.

October Minutes

The Draft October minutes were provided to existing Board members via email, but new Board Members had not received them in a timely manner because they had not been posted properly to Basecamp. The stated that, having now been properly posted, they would be approved formally after review at the next Board Meeting.

January Meeting

The Chairman sought a motion to schedule the January 2026 meeting to January 26th in order to accommodate MLK Day. Said motion was made, seconded, and passed unanimously.

Visitor Comments

Michael Mainguth had no comments. Miss Julie noted that the next fund drive will be in February (February 18-26). She reported that Tropical Heat Wave 2026 will take place on April 25, with Keller Williams returning as a headliner. Emmy Lou had no comments.

Finance Committee

The finance committee reported that it was in the process of reviewing and reconciling the financials. No major issues were anticipated and the reconciliation process will be completed soon.

Development Committee

The Development Committee reported that the Record & Art sale was a huge success, raising over \$11,000.00. The Circle of Friends celebration was reasonably well attended, with a slightly higher percentage of folks who RSVP'd actually attending as compared to prior years. A 'house party' fund raiser featuring the hosts of Rhythm Revival will be held at the private residence of an WMNF supporter. The end of year fundraising mailers will be sent out around Thanksgiving.

Committee Assignments & Chairs

The First VP asked each Board Member individually which Committees they wished to serve on, and who would be willing to serve as Chairman for each of the Committees. Board Members selected the following committee assignments as set forth below: :

Gabrielle Ayala: Volunteer, Diversity, Personnel

Jennifer Campbell: Finance, Nominating, Bylaws

Austin Craven: Volunteer, Finance, Nominating, Development (**Chair of Development and Nominating**)

Alyssa Crawford: Bylaws, Diversity

William Dobbins: Finance, Development, Tech (**Chair Finance**)

Scott Elliot: Diversity and LRP (**Chair Diversity**)

Geoff Gutgold: Development, Tech (**Chair Tech**)

Bob Landis: LRP, Personnel, Bylaws (**Chair LRP**)

Steve Maclsaac: Personnel and Diversity

Annie Miles: Diversity, Bylaws, LRP, Personnel (**Chair CAB**)

KT Moran: Development, LRP, Nominating

Jeminy Pierce: Volunteer, Development, LRP, Personnel

Jay Quigley: Tech, Personnel, LRP

Letty Valdes: Finance, Bylaws, Personnel (**Chair Bylaws**)

Chris Young: Tech and Diversity

Two Board members (Bob Landis & Annie Miles) expressed an interest in chairing the Personnel committee. The committee will therefore meet to select a chair.

Executive Session

A motion was made to enter Executive Session, seconded, and passed unanimously. The Board entered into Executive Session at 8:29 PM, which continued until 8:54 PM.

PALS (Participation, Accomplishments, Listening, Scheduling)

9 10 9 9; 10 10 10 7; 9 10 10 10; 8 8 8 8; 10 8 10 9; 10 10 10 9; 9 10 9 8; 10 9 9 8; 9 9 9 6; 10 9 9 8; 9 10 10 9; 9 10 10 7; 8 9 9 9; and 10 10 10 9.

Adjournment

A motion was made to adjourn, seconded, and passed unanimously. The meeting adjourned at 9:01 PM.

The Board's Role

Governs the NBSF, which protects the FCC license, building and equipment, goodwill; employs staff. Establishes the Mission of WMNF. Responsible for strategic planning. Establishes prudent financial policies, annual budget, annual audit, conducts planning retreats, approves personnel policies, style statements and programming policies. Participates in fund-raising functions of WMNF; approves non-budgeted expenditures over \$2,000.00.

Steve MacIsaac /es
Steve MacIsaac
Secretary