

THE NATHAN B. STUBBLEFIELD FOUNDATION
MARCH BOARD MEETING MINUTES 3/19/2026
WMNF COMMUNITY RADIO 88.5 FM

WMNF 88.5 COMMUNITY RADIO, 1210 MLK Blvd., Tampa Fl 33603-4417

Attendance

Scott Elliott	V
Austin Craven	A
Steve Maclsaac	V
Jay Quigley	V
William Dobbins	P
Alyssa Crawford	V
Robert Landis	P
Letty Valdes	P
Annie Miles	V
Gabrielle Ayala	P
KT Moran	A
Geoff Gutgold	V
Jeminy Pierce	P
Jennifer Campbell	P
Alice O'Farrell.	P

Chris Young	P
<i>Staff Rep</i>	
Randi Zimmerman	P
<i>Station Mgr.</i>	

Visitors

Miss Julie
Michael Mainguth

Mission Statement

WMNF is a listener-supported community radio station that celebrates cultural diversity and is committed to equality, peace, and social and economic justice. WMNF provides broadcasts and other forums with a grassroots local emphasis that promotes creative, musical, and political vitality,

Call To Order

The 1st Vice President called the meeting to order at 7:15 PM. A quorum being present, the meeting commenced.

Agenda

The President (who was unable to chair the meeting as he explained in the February meeting) forwarded an agenda prior to the meeting. The Vice President, serving as President, asked if there were any additions to the agenda or any questions. He then asked for a motion to accept the Agenda as amended; said motion was made, seconded, and passed unanimously.

Roll Call

Austin Craven and KT Moran were absent.

Attendance Review

Jay Quigley has two absences; Letty Valdes has one absence; Gabrielle has one absence; Bob Landis has one absence; Alyssa Crawford has one absence; and Chris Young has one absence.

Review of Previous Board Meeting Minutes

The Secretary distributed draft minutes for the Board's February meeting and noted that a few corrections had been suggested by various Board members. The Secretary requested a motion to approve the February minutes with such corrections. Said motion was made, seconded, and passed unanimously.

Staff Member Introduction

Robin Milcowitz, WMNF Membership Director, spoke of her long experience with WMNF as a listener and volunteer and her current responsibilities as a staff member, which include maintaining the accuracy of the membership database, meeting with supporters and donors, and participating in fund drives. She thanked the Board, WMNF staff and volunteers for their extensive support and assistance. GM Randi Zimmerman praised Robin's efforts and initiatives, and mentioned in particular her contributions in terms of artwork and graphic design.

Auditor's Report

Shane Linkous introduced WIPFLI auditors Pat Nicholas and Kalinda Bang. This is WIPFLI's second year with WMNF. Kalinda reviewed the draft auditor's report letter, noting the following:

- (1) On page one of the draft she noted that there were no recommendations to change any existing accounting practices or adopt any new accounting practices.
- (2) On page two, with respect to sensitive estimates which might affect financial statements, and corrected and uncorrected mis-statements, the letter noted:
 - (a) the station's depreciation estimates with respect to broadcast equipment and the music library were reasonable; and
 - (b) misstatements identified during the audit process were corrected by management and none was material individually, or material even when viewed in the aggregate.
- (3) No modifications or strengthening of internal control practices are recommended.

(4) With respect to the financial statements, she discussed and explained certain year over year differences. Overall expenses were approximately the same, membership donations increased, and the decrease in cash was the result of investment activity and equipment purchases.

A few board members asked, at a general level, whether the station was in 'good shape' as compared to other public or 'community supported' stations. Overall, Pat Nicholas stated that although he could not make specific comparisons involving other clients, WMNF was doing well relative to its peers given the elimination of Federal and State funding. He stated that "things are tough" overall as stations have to rely on increased listener support, but that WMNF's balance sheet was in good shape given its cash position.

Shane reviewed the various investment vehicles the station uses, all of which (other than certificates of deposit) are independently managed. The GM noted that the station 'laddered' certificates of deposit maturation dates to maximize return and satisfy cash flow requirements.

Volunteer Committee Update

Jeminy noted that recent events (e.g., the "Gone but not Forgotten" night at Skippers and Sue Foley at the Palladium) were well supported by volunteer efforts. She reported that the "fanzine" project, which has received "a ton" of submissions, was moving forward. GM Zimmerman congratulated the volunteer committee for its efforts. Scott Elliot noted that the station participated in the St Pete International Folk Fair, with programmers and volunteers serving as MC's and staffing a table at the event.

Long Range Planning Update

Bob Landis noted that he would soon be scheduling a meeting of the LRP committee. Current LRP members are Bob Landis, Scott Elliott, Miss Annie, KT Moran, Jeminy Jam, and Jay Quigley. Miss Julie noted that the committee might wish to invite a staff representative to participate in committee meetings. Bob will be polling committee members for their preferences and availability for future meetings.

Development Committee Update

Geoff Gutgold summarized the committee's meeting on March 9, 2026, where future house parties and the success of the most recent fund drive were discussed. He noted that the primary focus going forward would be on promoting sponsorships and attendance at Tropical Heat Wave.

General Manager's Report

GM Randy Zimmerman summarized her most recent report. In response to a question with respect to station target demographics, she noted that with funding eliminations and an aging audience, it would continue to be important to attempt to shift at least incrementally to a 'younger' demographic. She emphasized that it was most important to maintain the station's focus on equity, justice and sustainability. One Board member stated that she believed, consistent with the GM's comment, that focusing on the station's stated mission and vision would likely attract new and younger listeners.

Another Board member noted that the station has long grappled with the perennial issue of ensuring that we engage with younger listeners, volunteers and donors. Various viewpoints were expressed in terms of programming focus, and the time slots of 'younger' shows. Scott Elliott noted that veteran and older programmers were using a new tool ("The Hot Box") to find and review new music for inclusion in 'prime time'. Miss Julie noted that shows like the Big Gay Radio Show and news programs have connected with younger listeners.

Executive Session

The 1st Vice President sought a motion to enter into executive session to discuss matters relating to the GM search hiring subcommittee. Said motion was made, second, and passed unanimously. The Board entered into executive session at 8:45 PM. The Board exited executive session at 9:13 PM, having agreed to the composition and members of the hiring subcommittee of the Personnel Committee.

Bowling Party Update

Jeminy noted that the bowling party planning was proceeding smoothly, although ticket sales were slow. She asked for and received commitments from Board volunteers to handle the check-in desk and merchandise table.

Matters Outstanding

There being no further business, the PALS survey was conducted prior to adjournment.

Jay Quigley 8 8 8 8
Geoff Gutgold 9 8 7 7
Chris Young 8 9 8 6
Ms. Annie 7 6 6 6
Jennifer Campbell 8 9 7 7
Scott Elliott 10 10 10 9
Bob Landis 8 9 8 6
Randi M Zimmerman 8 10 9 7
Steve MacIsaac 10 8 7 7
Alyssa Crawford 10 9 8 9
KT Moran [absent]
Austin Craven [absent]
Jeminy: 8 10 6 7
Alice O'Farrell 8 9 6 7
Randi Zimmerman 9 10 7 7

Adjournment

The 1st Vice President sought a motion to adjourn; said motion was made, seconded and passed unanimously. The meeting was adjourned at 9:22 PM.

The Board's Role

Governs the NBSF, which protects the FCC license, building and equipment, goodwill; employs staff. Establishes the mission of WMNF. Responsible for strategic planning. Establishes prudent financial policies, annual budget, annual audit, conducts planning retreats, approves personnel policies, style statements

and programming policies. Participates in fund raising functions of MMNF; approves non-budgeted expenditures over \$2,000.00.