

THE NATHAN B. STUBBLEFIELD FOUNDATION  
FEBRUARY BOARD MEETING MINUTES 2/16/26  
WMNF COMMUNITY RADIO 88.5 FM

WMNF 88.5 COMMUNITY RADIO, 1210 MLK Blvd., Tampa FL 33603-4417

**Meeting Attendance**

Scott Elliott	V		
Austin Craven	P		
Steve MacIsaac	V		
Jay Quigley	P		
William Dobbins	P		
Alysa Crawford	A		
Robert Landis	A		
Letty Valdes	P		
Annie Miles	P		
Gabrielle Ayala	P		
KT Moran	P	Chris Young	P
Geoff Gutgold	P	<i>Staff Rep</i>	
Jeminy Pierce	P	Randi Zimmerman	P
Jennifer Campbell	P	<i>Station Mgr.</i>	
Alice O'Farrell	P		
Visitors			
Miss Julie			
Michael Mainguth			

**Mission Statement**

WMNF is a listener-supported community radio station that celebrates cultural diversity and is committed to equality, peace, and social and economic justice. WMNF provides broadcasts and other forums with a grassroots local emphasis that promotes creative, musical, and political vitality,

**Call To Order**

The President called the meeting to order at 7:15 PM. A quorum being present, the meeting commenced.

**Agenda**

The President forwarded an agenda prior to the meeting and asked if there were any additions to the agenda or any questions. He then asked for a motion to accept the Agenda; said motion was made, seconded, and passed unanimously.

### **Roll Call**

Bob Landis and Alyssa Crawford were absent.

### **Attendance Review**

Jay Quigley has two absences; Letty Valdes has one absence; Gabrielle has one absence; Chris Young has one absence.

### **Review of Previous Board Meeting Minutes**

Draft minutes of the January 2026 Board Meeting were posted on Basecamp prior to the meeting. A number of corrections and clarifications were suggested and noted by the Secretary. The President then asked for a motion to approve the January 2026 minutes with such clarifications and corrections; said motion was made, seconded, and passed unanimously.

### **Staff Member Introduction — Ms Tony Phan**

Ms. Phan is WMNF's new social media director, having joined the station at the end of 2025. The President noted that in the few months she has been onboard, social media engagement had greatly increased. He invited Ms. Phan to outline her background and interests. Ms. Phan did so and responded to questions from various Board members with regard to: (1) expanding the station's presence on various social media formats; (2) targeting younger and perhaps 'niche' demographics; and (3) producing short videos to increase the station's profile.

### **Volunteer Committee Update**

The volunteer committee chair presented a detailed update with respect to past and planned events. She noted that WMNF was represented at Raptor Fest and the St Pete Science Fair. She was pleased with many 'new faces' getting involved as volunteers. The 'zine' project has received many submissions of high quality and diversity; the deadline for submissions is March 1st.

### **Update On Community Advisory Board**

Ms. Miles reported on the first meeting of the CAB, reporting that those in attendance were extremely interested and enthusiastic. She noted that the CAB intended to meet at least quarterly if not more frequently, and in advance of any upcoming Board meeting. Letty emphasized the importance of reaching out to community members who are not Board members, or WMNF staff or volunteers, to ensure that it reflects the broadest possible cross-section of the community.

## **Development Committee Update**

Austin Craven reported that the committee's current focus is primarily on the upcoming Heat Wave event. He noted that Shari has prepared a comprehensive presentation folder with information for prospective event sponsors, which he urged Board members to use. He said that he had a commitment from the WMNF supporter who hosted the recent Rhythm Revival 'house party' event to host future house parties. Development Committee meetings are held on the second Monday of each month, and he urged Board members with an interest to attend either at the station or on Zoom.

## **General Manager's Report**

The GM provided a brief summary of the report she had provided prior to the meeting. She invited any questions or comments.

She was asked about her view with respect to long term demographic trends in terms of the station's donor base, as longtime supporters pass and younger supporters (with less income) are limited in their ability to contribute. Randi noted that although the station certainly benefits from longtime supporters' bequests, the station's donations have always been largely small donations.

The GM updated the Board with respect to the latest version of the station's app, and the continuing development of HD stations.

## **Personnel Committee Update**

The committee chair opened discussion with respect to the formation of a subcommittee of the personnel committee for the purpose of conducting the initial stages of a search for a new GM. An extensive discussion ensued with respect to the size, composition, and tasks of such a subcommittee, and how its members should be selected. No action was taken, and it was suggested that any further discussion should be held in executive session, to which there was no opposition.

## **Executive Session**

The board entered into executive session at 8:34 PM. The board exited the executive session at 8:50 PM.

## **Upcoming Items for Consideration**

The President urged Board members to participate as volunteers in the upcoming fund drive, which he noted was a great opportunity for Board members to meet our volunteers. He also congratulated Emmy Lou's selection as Board Volunteer of the Year 2025, Many thanks to Emmy!

Jeminy provided an up date on the bowling event on the 29th of March.

## **PALS**

Jay Quigley 10 10 10 9  
Geoff Gutgold 8 9 8 9  
Chris Young 10 8 8 9  
Ms. Annie 10 10 10 10  
Jennifer Campbell 10 9 10 9  
Scott Elliott 10 8 8 9  
William Dobbins 9 8 7 9  
Randi M Zimmerman 10 9 9 9  
Steve Maclsaac 10 8 9 7  
Letty Valdes 9 8 7 9  
KT Moran 10 8 8 9  
Austin Craven 10 10 10 10  
Jeminy 9 9 7 9  
Gabrielle Alaya 10 9 8 8

## **Adjournment**

A motion was made to adjourn the meeting, which was seconded and passed unanimously. The meeting was adjourned at 8:54 PM.

## **The Board's Role**

Governs the NBSF, which protects the FCC license, building and equipment, goodwill; employs staff. Establishes the mission of WMNF. Responsible for strategic planning. Establishes prudent financial policies, annual budget, annual audit, conducts planning retreats, approves personnel policies, style statements and programming policies. Participates in fund raising functions of MMNF; approves nonbudgeted expenditures over \$2,000.00.

