

**THE NATHAN B. STUBBLEFIELD FOUNDATION
 BOARD MEETING MINUTES 08/18/2025
 WMNF COMMUNITY RADIO 88.5 FM
 WMNF 88.5 FM COMMUNITY RADIO, 1210 E. MLK Blvd., Tampa, FL 33603-4417**

<u>Meeting Attendance</u>					
<u>Board Member</u>	<u>P</u>	<u>A</u>	<u>Board Member</u>	<u>P</u>	<u>A</u>
Isha Del Valle		A	Jay Quigley	P	
Jennifer Meksraitis	P		Emmy Lou Fuchs	P	
Scott Elliott	V		Robert "Bob" Landis	P	
Liam Wright	P		Grant Hart	V	
Austin Craven	V		Letty Valdes	P	
Steve "Mac" Maclsaac	P		William "Billy" Dobbins	P	
Geoff Gutgold	V		Chris Young (Staff Rep)	P	
Jeminy Pierce	P		Randi Zimmerman (Station Manager)	P	
Jennifer Campbell	V				

P-Present, A- Absent, V- Virtual

MISSION STATEMENT

WMNF is a listener-supported community radio station that celebrates cultural diversity and is committed to equality, peace, and social and economic justice. WMNF provides broadcasts and other forums with a grassroots local emphasis that promote creative, musical, and political vitality.

<u>Agenda Item</u>	<u>Lead</u>	<u>Time</u>
Call to Order	Emmy Lou Fuchs	7:22
Roll Call/Proxies	Grant Hart	7:23
Attendance Review	Grant Hart	7:24
Grant is at two absences, Jay is at two absences, everyone else is in good standing.		
Acceptance of items on Consent Agenda	Emmy Lou Fuchs	7:25
Jay moved to approve the agenda, Letty seconded, all approved.		
Review/Approve Last Month's Minutes	Grant Hart	7:26
Jay moved to approve June's minutes, Geoff seconded, all approved. Letty moved to approve July's minutes, Bob seconded, all approved.		
Visitor Comments	Emmy Lou Fuchs	7:29
Visitors: Michael M., Miss Julie		

Miss Julie Comments:

We are working on a Radio Activist get together/potluck at the station on September 14th. Wavemakers live is this week with Nadine Smith and Tom Scherberger. Next Thursday we are hosting the volunteer run concert at Crowbar. WMNF's birthday party is coming up on September 20th, Rob Lorei passed away this week.

Finance Committee

Billy Dobbins

7:30

Shane is on his 10th iteration of the budget. At our meeting earlier this evening, we voted to present it to the board. Though we are proud of the recent one-day drive, we as a board need to continue to find new revenue streams to replace the government funding.

Shane presented the current 2026 budget. He noted that we have a surplus of budget, and we have a surplus this year because of the success of the July drive. We need a plan for covering our shortfall of funding for the next year. We have a big jump in contributions on next year's budget because we moved the fund drive from September to October. Our special events line is more realistic for 2026. We have an ambitious number for the grants line item. Jennifer M. asked about the projected actuals vs budget. Underwriting is flat year over year. We boosted the board's goal to \$6k. Geoff asked about the subcarrier. Shane explained that we rent an HD radio to another organization. The record fair has been successful in the past few years. The other notable revenue is our endowment. The bank charges are increasing because we are over budget this year. It includes many different fees like the community foundation who runs our endowment, and others. Computer expenses are going down because we purchased new computers this year. Our insurance continues to rise, property insurance being our biggest expense. The salary section is increasing with a new Assistant News Director listed, and cost of living increase. Our marketing budget is slim for next year after having a big marketing push the last couple of years. Capital expenditure is lower than the previous year.

Bob asked about the board receiving monthly P&Ls and general ledger. Letty expressed that in our current financial situation, we should receive these items monthly. Randi said that moving forward it will be sent to the board each month. Billy said going forward he would present the P&L at the board meetings. Billy reminded us that we can attend the finance committee meetings if we have questions on the P&L so we don't have to deep dive on the general board meetings. The finance committee meets at 6pm each month before the board meetings (except for October through December). Jennifer C expressed that our financials are proprietary. She would prefer to give out only the first page of the finance report.

Development Committee

Austin Craven

8:25

The development committee has not had the opportunity to meet yet this month, so no updates.

Emmy Lou shared that the record art sale was successful and fun.

LRP Committee

Bob Landis

8:26

Bob shared that we did get 8 more people to complete the board survey.

Liam worked with Shari to create a fundraising letter. He believes that the board members can make a more direct impact by soliciting local businesses for donations and sponsorships. We will create a shared spreadsheet so we can keep track of which businesses have been contacted.

General Manager Report

Randi Zimmerman

8:38

We will still be receiving Neilson numbers twice a year, though we are not renewing our contract for next year. Randi believes that following trends are more important than the monthly numbers.

Bob asked about the passing of Rob Lorei and whether he received his plaque dedication. Randi said he did not, but that he did make peace with what happened at the station. We want to make sure the dedication is worthy of his contribution and is still in the works. Scott asked about the final destination of the dedication plaque. Randi shared that there would be one at the station and one for his family. Scott also asked about acknowledgement of Rob's contribution to the station. There were many acknowledgements on air already.

Jeminy brought up community mourning for Rob. They suggested something in physical space rather than just over the airwaves.

Letty motioned that we move to executive session, Scott seconded, all in favor.

Executive Session

8:53

PALS

Grant Hart

9:04

(Participation, Accomplishments, Listening, and Scheduling)

P – 9, 9, 10, 9, 9, 10, 10, 10, 9, 8, 10, 9, 10, 10, 10

A – 8, 9, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 8, 9

L – 8, 9, 8, 9, 8, 9, 8, 8, 10, 8, 8, 8, 8, 10, 9

S – 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 8, 8, 7, 7, 8

Our next meeting is September 15th and we will have nominations for new board seats at the next meeting.

Adjournment

Emmy Lou Fuchs

9:12

Jennifer M motions, Scott second, all in favor.

THE BOARD'S ROLE

Governs the NBSF, which protects the FCC license, building and equipment, goodwill; employs staff. Establishes the mission of WMNF. Responsible for strategic planning. Establishes prudent financial policies, annual budget, annual audit, conducts planning retreats, approves personnel policies, style statements and programming policies. Participates in fund-raising functions of WMNF; approves non-budgeted expenditures over \$2,000.00.

*We go into Executive Session only when proper criteria concerning purpose are met or to review/approve the previous month's Executive Session minutes.

A handwritten signature in black ink that reads "Grant Hart". The letters are cursive and connected.

by Grant Hart, Board Secretary